

Course title	International Labor Law				
Responsible person to enter grades	AGO Shinichi		開講区分	単位数	
			1st semester	2.0	
Numbering Code		Day・Period, etc.	Other(対面)	Timetable Slot Code	1J371

#### Lesson topic

International labour law is international economic law in disguise. Sound industrial relations, hence higher productivity, can only be achieved if labour law is well understood and properly practiced. With a view to casting light on the social aspect of development, which is the other side of the coin of the economic development in general, a full description of international labour standard-setting and supervision is offered.

#### Lesson target

Students will learn basic features of the international labour standards and the international legal importance of social legislation. They acquire knowledge on the international legislative process and its enforcement mechanisms, as well as the substance of labour and social legislation involved. Understanding on various issues currently discussed, such as the social clause and the corporate social responsibility, will be improved. Once entering into legal profession, students will be able to make use of the knowledge in their daily activities, including, in case of practicing lawyers, advising their clients on the legal effect of international labour legislation, both in the court of law as well as in collective and individual labour agreements.

#### Syllabus and plan

1. Concept of international labour law  
History leading to the establishment of the ILO; Tripartism
2. Standard-setting at the ILO  
“International Labour Standards” ; Procedures for adoption; Domestic legal effects of ILO standards
3. Obligations emanating from the adoption of international labour standards  
Submission; Art.19 reporting; Ratification; Denunciation; Quasi-international legislation;  
Obligations emanating from ratification
4. Supervision of the implementation of ILO standards (Regular and Special)  
Supervisory organs; Committee of Experts on the Application of Conventions and Recommendations;  
Conference Committee on the Application of Standards
5. Special procedures  
Representations and Complaints; Freedom of Association Procedure
6. Trade Union Freedom  
Freedom of association, anti-union discrimination, right to strike
7. Freedom from Forced Labour  
Contemporary forms of slavery; implication of Convention No.105
8. Freedom from discrimination  
Wages (Gender); Various grounds; General
9. Abolition of Child Labour  
Two basic instruments (Convention Nos.138 and 182)
10. Labour administration/Employment policy  
Temporary work and marginalization
11. Labour conditions  
Working hours; wages (including minimum wage fixing); OSH
12. Declaration on the Fundamental Principles of Rights at Work  
Its implication (positive and negative)
13. Tripartite Declaration on Multinational Enterprises  
Other codes of conduct
14. Social Clause  
Trade and labour; defeat at Singapore, victory at FTA
15. CSR (Corporate Social Responsibility)  
A new type of the social clause or a “niche” international labour law? Asian context.

#### Evaluation method

Your final grade will be calculated based on the followings: Attendance (30%), in-class contribution (30%), final essay written in the class room (40%) Students are allowed to consult notes and books brought into the class room.

#### Evaluation baseline

Final essay written in the class on the last day should be completed with logical arguments, based on the analysis made in the course.

#### Notice (include info. on related class)

Understanding of public international law and labour law is useful, but not a requirement for following the class. Every day, from the second day onwards, a brief Q&A session will be provided before the class starts. Students are encouraged to ask questions from the topics dealt with in previous classes.

#### Review and preparation

As this is an intensive lecture of 5 consecutive days, there is usually little time for preparing for the next day. Therefore, students are strongly recommended to read the material, which will be made available to them in advance, before they come to the first day.

#### Office hour · Contact information

Students can contact the professor any time during the week. The email address will be notified in the first class.

#### Message for student

The "textbooks" given below can be downloaded from the ILO's website. The URLs have been provided. The "Rules of the Game" is too bulky for printing. It is recommended to store it in each student's PC or smartphone and bring it to the class room for an occasional reference. The Constitution, on the other hand, is not long, about 15 pages. It is, therefore, recommended to print it and have it always with you when you take the class.

#### Improvements in Teaching

#### Text

##### 1. Rules of the Game

[https://www.ilo.org/wcmsp5/groups/public/---ed\\_norm/---normes/documents/publication/wcms\\_672549.pdf](https://www.ilo.org/wcmsp5/groups/public/---ed_norm/---normes/documents/publication/wcms_672549.pdf)

##### 2. ILO Constitution

[https://www.ilo.org/dyn/normlex/en/f?p=1000:62:3068341389579::N0:62:P62\\_LIST\\_ENTRIE\\_ID:2453907:N0](https://www.ilo.org/dyn/normlex/en/f?p=1000:62:3068341389579::N0:62:P62_LIST_ENTRIE_ID:2453907:N0)

#### Reference Material

"International Labour Law" by Nicolas Valticos has been provided just for reference. It is not required to be read in advance before the class.

International Labour Law / Valticos, Nicolas. Von Potobsky, Geraldo. : Kluwer , 1995 , ISBN:9065447199

#### Classroom Language

English

#### Keywords

Exchange student